

# **Adult Participant Manager**

**Due to Your Challenge Day Coordinator \_\_\_\_\_**  
(Begin at least 4 weeks Prior to Day)

Thank you for volunteering to play an essential role in planning for Challenge Day to come to your school.

Recruit a **minimum** of one (1) Adult Participant for every four (4) youth participants. You are welcome to invite more adults, up to ½ the total number of student participants (i.e. 50 adults for 100 student participants). **The presence of Adult Participants is essential to the success of your program. We reserve the right to cancel the program at your expense, if the required number of Adult Participants cannot be provided for the Challenge Day.**

**Parents and guardians are welcome and ideal** volunteer Adult Participants. Often this results in Challenge Day tools being used in the home and community. We will ensure that parents are in different sharing groups than their child, to maximize ease and confidentiality for both participants. Other potential Adult Participants may include: school administrators, teachers, counselors, grandparents, PTA members, school board members, school support staff, community members, local politicians, local business owners, community counseling organizations, service organization members (Rotary, Lions, Soroptimists, Kiwanis, etc.) and members of your local fire and police departments (in plainclothes, not bearing any firearms in the Challenge Day room). Students and instructors from local colleges and universities are great volunteers as well, particularly members of psychology and education departments.

Adult Participants must arrive **at least** 30 minutes before the scheduled day and be prepared to stay **at least** 30 minutes after. Adults must be available to remain on site and participate fully in the program, all day. **No exceptions.**

We have provided an Adult Participant Roster on p. 34 for you to record the names and contact information for the Adult Participants. Often Adult Participants cancel at the last minute due to illness or other responsibilities. It is a good idea to remain in contact with these volunteers until the day of your program. We recommend recruiting at least five additional adults to prepare for possible cancellations.

To prepare your Adult Participants, copy and distribute:

1. Adult Participant Invitation
2. Adult Participant Welcome Letter

There are both English and Spanish versions of each of these documents for your use.

Provide your Adult Volunteers with directions to the venue, parking instructions, registration details, how to identify the specific room they need to go to, and a reminder of the times they need to arrive and stay until. A quick email about a week before the program with these details can help your Adult Participants arrive fully present and ready to dive into the event.



## Adult Participant Invitation

Dear Community Member:

Please join us as an Adult Participant at our upcoming Challenge Day. Challenge Days are powerful, high-energy programs in which youth and adult participants are guided through a series of experiential learning processes. The overall goals of the program are to increase personal power and self-esteem, to shift dangerous peer pressure to positive peer support and to eliminate the acceptability of teasing, violence and all forms of oppression. The Challenge Day Program is designed to unite the members of the school or community and to empower them to carry the themes of the program back to the school population. Challenge Days also successfully addresses issues of violence, teasing, social oppression, racism, harassment, conflict management, suicide, peer pressure, alcohol and drugs.

Since 1987, the Challenge Day Program has touched the lives of over half-a-million teens and adults nationwide. The Challenge Day Program has received numerous awards from the juvenile justice system, government officials and many school districts and cities throughout the nation. The program was featured on Oprah, in the book Chicken Soup for the Teenage Soul and the Emmy Award-winning documentary Teen Files: Surviving High School.

We encourage adults to volunteer as positive role models for the benefit of the youth. The program welcomes parents/guardians, teachers, administrators, police officers, elected officials, community members and any other interested adults. This allows youth to see another side of these adults in addition to their assigned community roles. Please notify your School Coordinator if you know of any adults who would like to be a part of the Challenge Day Program.

Adult Participants are crucial for the success of the day. We will meet with all Adults for at least **30 minutes prior** to the start of the program to let you know what is needed from you and to answer your questions. In order for the pre-program meeting to begin on time, please arrive at least 40 minutes prior to the scheduled start of the program. **No prior training is necessary other than the morning check-in meeting.** Our Challenge Day staff closely monitors the program and our Leaders will give all instructions throughout the day. You must be able to remain on site and participate fully for the entire program, including 30 minutes after the program at the end of the day for a post-Challenge Day debriefing.

We hope you will be able to join us for this wonderful experience!

Sincerely,

**The Challenge Day Staff**



## Invitación al Participante Adulto

Estimado Miembro de la Comunidad:

Por favor únase a nosotros como Participante Adulto en nuestro Día de Reto que se aproxima. Los Días de Reto son programas potentes, de alta energía en los cuales los participantes, jóvenes y adultos, son guiados por medio de una serie de procesos de aprendizaje de experiencias. Las metas del programa son de aumentar el poder y auto estima de la persona, de cambiar la presión peligrosa entre los compañeros de escuela a un apoyo positivo entre ellos y eliminar la aceptación de hacer burlas fastidiosas, violencia y toda forma de opresión. El Programa del Día de Reto está diseñado para unir a los miembros en la escuela o comunidad y de darles el poder para que lleven esos temas a los otros estudiantes en la escuela. Los Programas del Día de Reto con éxito hablan de temas de violencia, bromeando fastidiando a alguien, opresión social, racismo, acoso, manejo de conflictos, suicidio, presión entre compañeros, alcohol y drogas.

Desde 1987, los programas del Día de Reto han tocado la vida de cerca de medio millón de jóvenes y adultos en toda la nación. El Programa del Día de Reto ha recibido un número de premios del sistema de justicia juvenil, oficiales del gobierno y varios distritos escolares y ciudades en toda la nación. El programa también fue nombrado en el libro titulado en inglés Chicken Soup for the Teenage Soul y en documentario ganador del Premio Emmy titulado: *Surviving High School*.

Animamos a los adultos a que sean voluntarios modelos positivos para el beneficio de los jóvenes. El programa da la bienvenida a oficiales de la policía, oficiales electos y miembros de la comunidad. Esto permite que los jóvenes vean el otro lado de estos adultos además de su papel asignado en la comunidad. Los adultos participantes también pueden ser invitados a que participen en actividades de la escuela para sostener el impacto del Día de Reto en la escuela. Por favor notifique a su Consejero Escolar si usted conoce a otros padres, maestros y miembros de la comunidad quienes deseen ser parte del Programa del Día de Reto.

Los Participantes Adultos son de suma importancia para el éxito del día. Nos reuniremos con todos los adultos **30 minutos antes** del comienzo del programa para decirles lo que necesitamos de usted y contestar sus preguntas que tenga. No se necesita haber sido entrenado anteriormente otro además de la junta corta de la mañana. El personal del Día de Reto monitorea muy de cerca el programa y nuestros Líderes y le darán todas las instrucciones durante todo el día. Usted debe de quedarse durante el día entero.

¡Esperamos que usted pueda unirse a nosotros para ésta experiencia tan formidable!

Atentamente,

**El Personal del Día de Reto**



## Adult Participant Welcome Letter

Dear Challenge Day Volunteer:

Thank you for volunteering to be a part of Challenge Day! Since 1987, the Challenge Day Programs have touched the lives of over half-a-million teens and adults nationwide. The Challenge Day Program has received numerous awards from the juvenile justice system, government officials and many schools districts and cities throughout the nation, and was also featured in the book *Chicken Soup for the Teenage Soul* and the Emmy Award-winning documentary *Teen Files: Surviving High School*.

Challenge Days are powerful, high-energy programs in which youth and adult participants are guided through a series of experiential learning processes. The overall goals of the program are to increase personal power and self-esteem, to shift dangerous peer pressure to positive peer support and to eliminate the acceptability of teasing, violence and all forms of oppression. Challenge Day programs are designed to unite the members of the school and/or community and to empower them to carry the themes of the program back to the greater school population. Challenge Days also successfully address issues of violence, teasing, social oppression, racism, harassment, conflict management, suicide, peer pressure, alcohol and drugs.

**The role you play is crucial for the success of the day.** We will meet with all Adult Participants prior to the start of the program to let you know what is needed from you and to answer your questions. Please arrive at least 30 minutes prior to the start of the day and plan on staying 30 minutes at the conclusion of the day for the Adult Participant check-in meetings. Please dress in comfortable, casual clothing and shoes. We recommend that suits, skirts and dresses NOT be worn for comfort and ease of movement. You are expected to bring your own bag lunch, unless the school informs you otherwise.

The Challenge Day Program is an experiential program and designed for people of all ages. Please plan on participating fully to the degree that you feel safe, emotionally and physically. No prior training is necessary other than the morning check-in meeting. Our Challenge Day staff closely monitors the program and our Leaders will give all instruction throughout the day.

We encourage adults to volunteer as positive role models for the benefit of the youth. The program welcomes police officers, elected officials and other community members. This allows youth to see another side of these adults in addition to their assigned community roles. Adult participants may also be invited to be involved in school activities to sustain the impact of Challenge Day on campus. Please notify your School Coordinator if you know of other parents, teachers and community members who would like to be a part of the Challenge Day Program.

Thank you again for your support. Challenge Day has proven to be as powerful for adults as it is for students, so please enjoy yourself and have a great day.

Sincerely,

*The Challenge Day Staff*



## Carta de Bienvenida al Participante Adulto

### Estimado Voluntario del Día de Reto:

Muchas gracias por ser un voluntario para ser parte del Programa del Día de Reto. Desde 1987, los programas del Día de Reto han tocado la vida de cerca de medio millón de jóvenes y adultos en toda la nación. El Programa del Día de Reto ha recibido un número de premios del sistema de justiciajuvenil, oficiales del gobierno y varios distritos escolares y ciudades en toda la nación. El programa también fue nombrado en el libro titulado en inglés Chicken Soup for the Teenage Soul y en documentario ganador del Premio Emmy titulado: Surviving High School.

Los Días de Reto son programas potentes, de alta energía en los cuales los jóvenes y adultos participantes son guiados por medio de unas series de proceso de experiencias de aprendizaje. Las metas del programa son de aumentar la fuerza personal y el auto estima, para hacer un cambio de la presión peligrosa de los compañeros a un apoyo positivo de compañeros y de eliminar el aceptar las bromas fastidiosas, violencia y toda forma de opresión. Los programas del Día de Reto están diseñados para unir a los miembros de la escuela y/o comunidad y de darles el poder de llevar los temas del programa a todos los estudiantes de la escuela. En el Día de Reto se habla acerca de la violencia, bromas fastidiosas, opresión social, racismo, acoso, conflicto con la organización, suicidio, presión entre los compañeros, alcohol y drogas.

Su papel como Participante Adulto es crucial para el éxito del día. Nos reuniremos con todos los Participantes Adultos antes del comienzo del programa para informarles lo que se necesita de usted y de contestar sus preguntas. Por favor llegue cuando menos con 30 minutos antes del comienzo del día y planee quedarse 30 minutos al final del día para las juntas de los Participantes Adultos. Por favor use ropa confortable, ropa y zapatos cómodos. Recomendamos que NO usen trajes, faldas y vestidos para estar confortables y moverse fácilmente. **Se espera que usted traiga su propio almuerzo**, al menos que la escuela le informe lo contrario.

El Programa del Día de Reto es un programa diseñado para personas de toda edad. Por favor planee participar completamente al grado que usted se sienta seguro, emocional y físicamente. No se necesita tener entrenamiento previo, otro además de la junta de la mañana. Nuestro personal del Día de Reto monitorea muy de cerca de nuestros Líderes para dar instrucciones durante el día. Animamos a los adultos a que sean voluntarios modelos positivos para el beneficio de los jóvenes. El programa da la bienvenida a oficiales de la policía, oficiales electos y miembros de la comunidad. Esto permite que los jóvenes vean el otro lado de estos adultos además de su papel asignado en la comunidad. Los adultos participantes también pueden ser invitados a que participen en actividades de la escuela para sostener el impacto del Día de Reto en la escuela. Por favor notifique a su Consejero Escolar si usted conoce a otros padres, maestros y miembros de la comunidad quienes deseen ser parte del Programa del Día de Reto.

Nuevamente, gracias por su apoyo. El Día de Reto ha sido comprobado ser algo potente para los adultos al igual que los estudiantes, por eso, por favor disfrute de eso y tenga un día excelente.

Atentamente,

**El Personal del Día de Reto**



## Adult Participant Roster

*For school use – does not need to be returned to the Challenge Day Office.*

Be sure to recruit at least five more adults than you need! This roster will allow you to keep good records on the adult participants, and know how to easily contact them.

Date of Challenge Day \_\_\_\_\_ School Coordinator \_\_\_\_\_

School/Organization \_\_\_\_\_

| #  | Name | Phone/ Email | Street Address | City | Zip Code | Relationship to School |
|----|------|--------------|----------------|------|----------|------------------------|
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